

General Maintenance Operative

Join our Facilities Team and help keep our site running smoothly!

We're looking for a proactive and hands-on General Maintenance Operative to support the upkeep of our buildings, equipment and grounds. If you enjoy variety in your day, take pride in practical work, and want a role where you can develop new skills, this could be the perfect opportunity for you.

ABOUT THE ROLE

As an important member of our Facilities/Maintenance team, you'll work closely with our HSE & Facilities Manager and support multi-skilled contractors and engineers across the site. No two days are the same — you might be carrying out routine maintenance checks, helping with repairs, supporting contractors, or keeping our grounds tidy and safe.

We'll provide training for the right person, including PAT testing, basic welding, work-at-height training and more.

WHAT YOU'LL BE DOING

- Carrying out a wide range of building and grounds maintenance tasks;
- Completing monthly maintenance checks and keeping accurate records;
- Supporting mechanical and electrical contractors;
- Identifying and sourcing replacement components when needed;
- Keeping our yards maintained, including winter de-icing, grass cutting and weed removal;
- Performing light property repair tasks – painting, decorating, basic plumbing and electrical work;
- Carrying out minor repairs around site;
- PAT testing (training provided);
- Occasional welding tasks (training provided);
- Working at height when required (training provided).

WHAT WE'RE LOOKING FOR

Essential

- Previous experience in a similar maintenance role (manufacturing experience a bonus);
- Ability to carry out physically demanding work;
- Good understanding of safe working practices and risk assessments;
- Strong communication and relationship-building skills;
- Good time management and the ability to prioritise tasks.

Desirable (Training Provided Where Needed)

- A trade qualification in mechanical, electrical, plumbing or fabricating work;
- Counterbalance/Reach FLT licence, MEWPs IPAF 3a & 3b;
- PA1 & PA6 pesticide application certificates;
- Full UK driving licence;
- Good IT skills.

WORKING HOURS: 40.5 hours per week. Monday-Thursday 07:45-17:00 (30-minute unpaid lunch) and Friday 07:30-13:00.

BENEFITS

- Free on-site parking, bike shelter, and good transport links;
- Uniform, PPE and safety footwear provided;
- Staff product discount;
- Long-service pay enhancements (3 & 10 years);
- Long-service holiday awards;
- Life Assurance;
- Cycle Scheme (after probation and subject to satisfying NMW regulations)

If you're a hands-on person who enjoys problem-solving, variety and practical work — and you want to build your skills in a supportive environment — we'd love to hear from you. Apply today and become a valued part of our Facilities team.